

| KEY                                 |
|-------------------------------------|
| Items identified for work programme |
| Annual reports                      |
| Scrutiny reports                    |
| Completed                           |

## OVERVIEW AND SCRUTINY WORK PROGRAMME 2025-26

| MEETING DATE     | ITEMS AT MEETING   | EXECUTIVE / REPORT AUTHOR   |
|------------------|--|---|
| 10 June 2025     | <ul style="list-style-type: none"> <li>• O&amp;S Annual Report</li> <li>• 3C's – info to note</li> <li>• Waste Contract</li> <li>• Work Programme &amp; Decisions and Monitoring Tracker</li> </ul>  | <ul style="list-style-type: none"> <li>• Councillor Matt Barnes</li> <li>• Councillor Val Bryant</li> <li>• Councillor Amy Allen</li> <li>• Scrutiny Officer</li> </ul>   |
| 9 September 2025 | <ul style="list-style-type: none"> <li>• Council Delivery Plan &amp; Performance indicators - Q1 Update</li> <li>• Pay on Exit Parking</li> <li>• Local government Reorganisation</li> <li>• Work Programme &amp; Decisions and Monitoring Tracker</li> </ul>  | <ul style="list-style-type: none"> <li>• Councillor Ian Albert</li> <li>• Councillor Donna Wright</li> <li>• Councillor Laura Williams</li> <li>• Scrutiny Officer</li> </ul>   |
| 11 November 2025 | <ul style="list-style-type: none"> <li>• Town Centre Strategy</li> <li>• Leisure and Active Communities Contract update</li> <li>• Waste and Recycling Service change mobilisation</li> <li>• Solar for Business</li> <li>• Work Programme &amp; Decisions and Monitoring Tracker</li> </ul>   | <ul style="list-style-type: none"> <li>• Councillor Donna Wright</li> <li>• Councillor Amy Allen</li> <li>• Councillor Amy Allen</li> <li>• Councillor Amy Allen</li> <li>• Scrutiny Officer</li> </ul>   |
| 6 January 2026   | <ul style="list-style-type: none"> <li>• Crime and Disorder Issues – Hertfordshire Constabulary</li> <li>• Council Delivery Plan &amp; Key Performance Indicators – Q2 Update</li> <li>• Museum Storage</li> <li>• Effectiveness of Council Tax Reduction Scheme</li> <li>• Community Safety</li> <li>• Work Programme &amp; Decisions and Monitoring Tracker</li> </ul> | <ul style="list-style-type: none"> <li>• Hertfordshire Constabulary</li> <li>• Councillor Ian Albert</li> <li>• Councillor Tamsin Thomas</li> <li>• Councillor Ian Alber</li> <li>• Councillor Mick Debenham</li> <li>• Scrutiny Officer</li> </ul> |
| 3 February 2026  | <ul style="list-style-type: none"> <li>• Budget Topics</li> <li>• Digital Transformation and Inclusion</li> <li>• Enterprise portfolio Update</li> <li>• Work Programme &amp; Decisions and Monitoring Tracker</li> </ul>  | <ul style="list-style-type: none"> <li>• Councillor Ian Albert</li> <li>• Councillor Val Bryant</li> <li>• Councillor Tamsin Thomas</li> <li>• Scrutiny Officer</li> </ul>  |
| 24 March 2026    | <ul style="list-style-type: none"> <li>• RIPA</li> <li>• Council Delivery Plan &amp; Key Performance Indicators – Q3 Update</li> </ul>   | <ul style="list-style-type: none"> <li>• Councillor Daniel Allen</li> <li>• Councillor Ian Albert</li> </ul>  |

| MEETING DATE | ITEMS AT MEETING   | EXECUTIVE / REPORT AUTHOR  |
|--------------|--|--|
|              | <ul style="list-style-type: none"> <li>• S106 Task and Finish Group Report</li> <li>• Work Programme &amp; Decisions and Monitoring Tracker</li> </ul> | <ul style="list-style-type: none"> <li>• Councillor Ralph Muncer (Chair of Task and Finish Group)</li> <li>• Scrutiny Officer</li> </ul> |

#### **Items deferred / to be rescheduled**

- Annual Safeguarding Review
- Environmental Health
- Local Plan Review
- Update on Health Equalities

#### **For further investigation**

- Decarbonisation
- National Planning Changes
- Officer recruitment / retention – grow your own / apprentices / career grading

#### **Candidate topics to be scheduled:**

- Cabinet Panel
- Impact of the Council's grant policies
- Officer recruitment & retention
- Sustainability
- Tackling Homelessness in North Herts